

Trilantic Capital Partners  
*Biographies*

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## **TCP Investment Team Biographies**

# TCP Investment Team

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- **CHARLES ("CHARLIE") AYRES** is a Managing Partner and Chairman of Trilantic North America. Charlie is also a member of the Investment Committees of Fund III, Fund IV Global, Fund IV Europe, Fund V North America, Fund V Europe and TEP North America. Charlie joined Trilantic North America in 2009 at its inception, prior to which he was a Managing Director at Lehman Brothers Merchant Banking (LBMB). He was a member of the Investment Committee at LBMB. Prior to joining LBMB in 2003, Charlie was a Founding Partner of MidOcean Partners, a private equity investment firm formed in February 2003, and, prior to that, was Head of DB Capital Partners North America (Deutsche Bank AG) and a member of the DB Americas Regional Executive Committee, where he was responsible for overseeing \$1.2 billion of investments and managing the 25-member investment team. Prior to DB Capital, he was a Managing Partner at McCown De Leeuw & Co., Inc., a \$1.2 billion private equity fund. From 1987 to 1991, he was a Managing Partner at HMA Investments, Inc., a private investment firm focused on middle market management buyouts. He also worked in the M&A Department at Lazard Freres & Co. and the Corporate Finance Group at Kidder, Peabody & Co. He is currently a member of the Board of Trustees of the Hotchkiss School, on the Board of Overseers at the Amos Tuck School, and is an active member of YPO, the Young Presidents' Organization, Gotham Chapter. Charlie holds an M.B.A. from the Amos Tuck School, Dartmouth College and a B.A. in Economics, magna cum laude, from Duke University.

## Trilantic North America Partners and Principals

- **E. DANIEL ("DANNY") JAMES** is a Managing Partner and President of Trilantic North America. Danny is also a member of the Investment Committees of Fund III, Fund IV Global, Fund IV Europe, Fund V North America and TEP North America. Danny joined Trilantic North America in 2009 at its inception, prior to which he was a Managing Director and Head of North America at Lehman Brothers Merchant Banking (LBMB). Danny was a member of the Investment Committee at LBMB. Prior to joining LBMB in 1995, Danny was a member of Lehman Brothers' M&A Group based in London and New York. He joined Lehman Brothers in 1988. Danny is currently a director of Angelica Corporation, Ortholite Holdings LLC, Sunrise Strategic Partners and Traeger Pellet Grills LLC. Danny holds a B.A. in Chemistry from the College of the Holy Cross.
- **CHRISTOPHER ("CHRIS") MANNING** is a Managing Partner of Trilantic North America and Chairman of Trilantic Energy Partners North America. Chris is also a member of the Investment Committees of Fund III, Fund IV Global, Fund V North America and TEP North America. His primary focus is on investments in the energy sector. Chris joined Trilantic North America in 2009 at its inception, prior to which he was at Lehman Brothers Merchant Banking (LBMB). Chris joined LBMB in 2000 and was the Head of Lehman Brothers' Investment Management Division, including both the Asset Management and Private Equity businesses, in Asia-Pacific from 2006 to 2008. He was also a member of the Global Investment Management Division Executive Committee and the Private Equity Division Operating Committee. Prior to joining the Natural Resources investment banking practice at Lehman Brothers, Chris was the Chief Financial Officer of The Wing Group, a developer of international power projects. Prior to The Wing Group, he was in the investment banking department of Kidder, Peabody & Co., where he worked on M&A and corporate finance transactions in the energy industry. Chris is currently Chairman of the Board of Fluid Delivery Solutions LLC and a director of Enduring Resources LLC, Indigo Minerals LLC, Solaris Midstream Holdings, Trail Ridge Energy Partners II LLC, TRP Energy LLC, Velvet Energy LTD and Ward Energy Partners. Chris was previously Chairman of the Board of LB Pacific and TLP Energy and a director of Antero Resources Corporation (NYSE: AR), Antero Midstream Partners LP (NYSE: AM), Mediterranean Resources, LLC, Templar Energy LLC and VantaCore Partners. Chris holds an M.B.A. from The Wharton School of the University of Pennsylvania and a B.B.A. from the University of Texas at Austin.
- **JON MATTSON** is a Managing Partner of Trilantic North America. He is also a member of the Investment Committees of Fund V North America and TEP North America. His primary focus is on investments in the business and industrial services sectors. Jon joined Trilantic North America in 2009 at its inception, prior to which he was at Lehman Brothers Merchant Banking (LBMB). Jon joined LBMB in 2007 and was concurrently a Managing Director of Lehman Brothers. He is currently Chairman of the Board of Angelica Corporation and United Subcontractors, Inc., a director of 24-7 Intouch, Inc. and Highgate Hotels L.P.. He was previously Chairman of the Board of Addison Group and MicroStar Logistics, and was a director of MacLean Power Systems. He is a past member of the executive committee and the Vice Chairman of the Board of the Visiting Nurse Service of New York. He is also a Trustee of the Jefferson Trust at the University of Virginia. Prior to joining LBMB, he worked at Investcorp International, Inc. and at DB Capital Partners, the private equity arm of Deutsche Bank. Earlier in his career, he worked at JP Morgan. Jon holds an M.B.A. from the Kellogg School of Management at Northwestern University and a B.S. from the University of Virginia.

# TCP Investment Team (cont.)

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## Trilantic North America Partners and Principals (cont.)

- **CHARLES FLEISCHMANN** is a Partner of Trilantic North America. His primary focus is on investments in the business services and industrials sectors. Charles joined Trilantic North America in 2015. Prior to joining Trilantic North America, he worked at Investcorp International Inc. Earlier in his career, he worked at JPMorgan and Sherman and Sterling. Charles is currently Chairman of the Board of Home Franchise Concepts, LLC and is a director of United Subcontractors, Inc. Charles holds a B.A. from Colgate University.
- **GLENN JACOBSON** is a Partner of Trilantic North America. He is also a member of the Investment Committee of TEP North America. His primary focus is on investments in the energy sector. Glenn joined Trilantic North America in 2009 at its inception, prior to which he was a Principal at Lehman Brothers Merchant Banking (LBMB). Glenn is currently a director of DJR Energy, LLC, Fluid Delivery Solutions LLC, Indigo Minerals LLC, M5 Midstream LLC, Trail Ridge Energy Partners II LLC, TRP Energy LLC and Ward Energy Partners, and an observer on the Boards of Enduring Resources LLC and Velvet Energy LTD. He was previously a director of MacLean Power Systems, LLC, Mediterranean Resources, LLC, Templar Energy LLC and TLP Energy LLC. Prior to joining LBMB in 2005, Glenn worked in Lehman Brothers' Global Natural Resources investment banking practice in New York where he focused on M&A and capital markets transactions in the energy sector. Glenn holds a B.A., cum laude, in Economics from Dartmouth College.
- **JEREMY LYNCH** is a Partner of Trilantic North America. His primary focus is on investments in the business and financial services sectors. Jeremy joined Trilantic North America at its inception in 2009, prior to which he was a Principal at Lehman Brothers Merchant Banking (LBMB). Prior to re-joining LBMB in 2005, Jeremy worked as an Analyst and Associate at LBMB from 1999 to 2003. He is currently a director of 24-7 InTouch, Inc., and was previously a director of Addison Group and MicroStar Logistics. Jeremy holds an M.B.A. from Harvard Business School and a B.S., magna cum laude, in Applied Mathematics from Union College.
- **JAMES (“JAMIE”) MANGES** is a Partner of Trilantic North America. His primary focus is on investments in the consumer sector. Jamie joined Trilantic North America at its inception in 2009, prior to which he was a Principal at Lehman Brothers Merchant Banking (LBMB). Jamie is currently Chairman of the Board of Sunrise Strategic Partners and Traeger Pellet Grills LLC and a director of Home Franchise Concepts, LLC and Ortholite Holdings LLC. He was previously Chairman of the Board of Implus Corporation and a director of Fortitech, Inc. and SRAM LLC. He is also currently a member of the New York board of UNICEF. Prior to joining LBMB in 2008, Jamie worked as a Vice President at Lazard Alternative Investments, the private equity investment arm of Lazard, providing growth equity to middle market businesses. Earlier in his career, he worked in the Leveraged Finance Group in investment banking at Merrill Lynch & Co. Jamie holds a B.A., cum laude, from Yale University and an M.B.A. from Columbia Business School.

# TCP Investment Team (cont.)

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## Trilantic North America Partners and Principals (cont.)

- **LI ZHANG** is a Partner of Trilantic North America. Her primary focus is on investments in the business services sector. Li joined Trilantic North America at its inception in 2009, prior to which she was a Senior Vice President at Lehman Brothers Merchant Banking (LBMB). Prior to joining LBMB in 2000, Li worked in public accounting at KPMG in the audit and tax practices, based in New York. She is currently a director of Angelica Corporation and Highgate Hotels L.P. Li holds an M.B.A. from the Leonard N. Stern School of Business of New York University and a B.S. from Binghamton University. Li is a Certified Public Accountant and is fluent in Mandarin Chinese.
- **ELLIOT ATTIE** is a Partner and the Chief Financial Officer of Trilantic North America. Elliot joined Trilantic North America at its inception in 2009, prior to which he was a Vice President at Lehman Brothers Merchant Banking (LBMB). Prior to joining LBMB in 2008, Elliot worked at Lehman Brothers, where he was a Vice President in Private Equity from 2005 to 2008. Before joining Lehman Brothers, Elliot worked at PricewaterhouseCoopers in New York, where he was a Senior Manager focused on private investment funds. He currently serves as a board member of the New York Chapter of the Private Equity CFO Association. Elliot is a Certified Public Accountant and holds a B.S. in Accounting from the State University of New York at Albany.
- **GRANT PALMER** is a Managing Director of Trilantic North America. His primary focus is on investments in the consumer sector. Grant joined Trilantic North America at its inception in 2009, prior to which he was Associate at Lehman Brothers Merchant Banking (LBMB). Prior to joining LBMB in 2007, Grant worked in Lehman Brothers' Global Mergers and Acquisitions investment banking practice in New York. Grant is currently a director of Ortholite Holdings LLC, Sunrise Strategic Partners and Traeger Pellet Grills LLC. He was previously a director of Implus Corporation and an observer on the board of SRAM LLC. He holds an M.B.A. from Columbia Business School and B.A. in Economics and History from Duke University.
- **RONALD MACKKEY** is a Principal of Trilantic North America. His primary focus is on investments in the consumer sector. Prior to joining Trilantic North America in 2011, Ron worked at Morgan Stanley Capital Partners and in Morgan Stanley's real estate group. He holds an M.B.A. from Harvard Business School and a B.A. in Economics from Yale University.
- **ANDREW ("ANDY") HOPPING** is a Principal of Trilantic North America. His primary focus is on investments in the energy sector. Andy joined Trilantic North America at its inception in 2009, prior to which he was an Analyst at Lehman Brothers Merchant Banking (LBMB). Andy joined LBMB in 2008. Andy is currently a director of DJR Energy, LLC. He holds a B.S. in Finance and a B.A. in Molecular, Cellular, and Developmental Biology from the University of Colorado.
- **M. CHRISTOPHER ("CHRIS") MURPHY** is a Principal of Trilantic North America. His primary focus is on investments in the energy sector. Prior to joining Trilantic North America in 2013, Chris was an Associate at The Sterling Group, an operationally focused private equity fund, and an Analyst in Jefferies' Energy Investment Banking Group, in Houston, Texas. Chris is currently a Director of Solaris Midstream Holdings and an observer of the Board of Fluid Delivery Solutions LLC. He was previously a Director of VantaCore Partners. Chris holds an M.B.A. from The Tuck School of Business at Dartmouth, where he was elected an Amos Tuck Scholar, and a B.A. in History and Religion from Dartmouth College.
- **TED ROSENWASSER** is a Principal of Trilantic North America. His primary focus is on investments in the business services, consumer and light industrials sectors. Prior to joining Trilantic North America in 2014, he worked at Oak Hill Capital Partners in Menlo Park, CA. Ted also founded a health sciences startup, and earlier in his career, worked at Deutsche Bank Securities. He holds an M.B.A. from Columbia Business School and a B.A. in Information Science from Duke University.
- **DANIEL SIEGMAN** is a Principal of Trilantic North America. His primary focus is on investments in the business services, consumer and light industrials sectors. Prior to joining Trilantic North America in 2013, Dan worked at Invus Financial Advisors, a private equity firm, and at The Boston Consulting Group. He holds an M.B.A. from The Wharton School of the University of Pennsylvania and a B.A., summa cum laude, in International Relations and History from the University of Pennsylvania.

# TCP Investment Team (cont.)

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## Trilantic Europe Partners and Principals

- **VITTORIO PIGNATTI-MORANO** is a Founding Partner of Trilantic Capital Partners, Chairman of Trilantic Europe and member of the Executive Committee. Vittorio was a Vice Chairman of Lehman Brothers and member of its European Operating Committee and of Lehman Brothers' Investment Committee. Vittorio headed Lehman Brothers Private Equity for Europe and the Middle East and was also a member of the Global Investment Management Division Executive Committee. In addition, he was a Principal of Lehman Brothers Global Infrastructure Partners L.P. Vittorio, who joined Lehman Brothers in 1989 as head of Investment Banking in Italy and from 1998 to 2006 headed M&A Europe based in London, has over 30 years of experience in Investment Banking and Merchant Banking in Europe, and unparalleled knowledge of the European marketplace across most sectors and geographical regions. Prior to joining Lehman Brothers, Vittorio was a Managing Director with Banque Paribas, having previously been a Vice President at Manufacturers Hanover Trust in New York. He is currently a director of Elisabetta Franchi, LeYa, Marex Spectron Group Ltd. and Marchesi de Frescobaldi Wines. Vittorio holds an M.A. in Economics from Columbia University and a B.A. Honors in Economics and Mathematics from the University of Sussex.
- **JAVIER BAÑÓN** is a Founding Partner of Trilantic Capital Partners and member of the Executive Committee. Prior to joining Lehman Brothers Merchant Banking in 2004 as Co-Head for Merchant Banking in Europe, Javier was a Managing Director of DB Capital Partners and Bankers Trust Private Equity Group, responsible for the origination, execution, oversight and monetization of private equity transactions in Latin America. Prior to DB Capital Partners, Javier was Chief Financial Officer of the industrial division of IF Group, a privately owned group with industrial and financial operations throughout Spain, the United States and Latin America. Prior to that, he was Deputy General Manager of Serpeska Group, a Spanish group dedicated to food processing and distribution. Javier also practised as an Attorney at Law. Javier is currently a director of Talgo, Pacha and Vertex Bioenergy.
- **JOSEPH COHEN** is a Founding Partner of Trilantic Capital Partners and member of the Executive Committee. Prior to joining TCP, Joe spent 20 years at Lehman Brothers, of which 13 years at Lehman Brothers Merchant Banking where he was the European Co-Head. He was also a member of the Lehman Brothers' Investment Management Division's European Operating Committee. Prior to that, he was a member of Lehman Brothers Corporate Finance team based in Paris, New York, and London. Joe is currently a director of Marex Spectron Group Ltd. Joe holds a BSc. degree in Economics from the London School of Economics.
- **MICHAËL MADAR** is a Partner of Trilantic Europe. Prior to joining Lehman Brothers Merchant Banking in 1999, Michael worked in investment banking at Lehman Brothers in the Mergers and Acquisitions Group based in London and, prior to that, at UBS Warburg in the Corporate Finance department based in Paris. Michael is currently a director of Leya and is on the Advisory Board of Prettl SWH GmbH. He is a graduate from HEC School of Management in Paris.
- **GIACINTO D'ONOFRIO** is a Partner of Trilantic Europe based in London and Milan. Prior to joining Lehman Brothers Merchant Banking in 2008, Giacinto spent nine years at Lehman Brothers, where he was a member of the Investment Banking group, participating in various M&A, debt, equity, leveraged finance transactions. He is a director of Elisabetta Franchi, Gamenet and Doppel. Giacinto received his undergraduate degree in Finance, magna cum laude, from Luiss University in Italy.

# TCP Investment Team (cont.)

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## Trilantic Europe Partners and Principals (cont.)

- **HENRIK O. BODENSTAB** is a Partner of Trilantic Europe which he joined in April 2011. Prior to joining Trilantic Henrik was managing partner at the Wünsche Group of companies in Hamburg, a diversified group of companies focusing on international trade and shipping. Henrik was founder and Managing Director of Globaltronics, (part of the Wünsche Group) which developed consumer electronic products, including white and brown goods. Prior to that, Henrik worked as a case leader at The Boston Consulting Group, covering financial services, wholesale, construction and real estate. Over the past 20 years Henrik Bodenstab has gained broad experience by living and working extensively in Asia, the US as well as in Europe. Henrik is Chairman of the Board of Meridian 10 Holding AG and is on the Advisory Board of Prettl SWH GmbH. Henrik holds a BA in Economics and Political Science from the University of Michigan as well as an MBA from the Harvard Business School.
- **FERNANDO TOMÉ** is the Chief Operating Officer, Chief Financial Officer and a Partner of Trilantic Europe. Prior to this, Fernando was an Investment Professional of Trilantic Europe and worked at Lehman Brothers in the Leveraged Finance group based in London. Before that, he was a manager in the Business Development and M&A team at Amadeus. He holds an M.B.A. from MIT Sloan and a B.A. in Business Administration from UAM in Madrid. Fernando is a Fulbright scholar and fluent in Spanish.
- **JAVIER OLASCOAGA** is a Partner of Trilantic Europe, having previously been a member of the European team of LBMB from 2004 to 2007. During his time at LBMB, Javier played an active role on the deal teams covering the investments in ITP and Talgo. He is a member of the Board of Directors of Talgo, Pacha and Vertex Bioenergy. Prior to joining Trilantic, Javier was a founding partner from 2007 to 2013 at Rasa Land Investors, A \$285 million private equity real estate fund focused on land and resort development in Mexico with financing from Goldman Sachs and TPG-Axon. Javier started his professional career at Goldman Sachs in London where he was part of the M&A team covering Spain. He has a degree in Business Administration from CUNEF in Madrid, Spain.
- **MARCO CONTE** is a Principal of Trilantic Europe. Prior to joining TCP, Marco worked at Jupiter Finance, the Italian distressed debt fund of the CIR Group, and at Merrill Lynch on the Asset Management team based in Milan. He is a director of Gamenet and Doppel. Marco holds a MSc in Finance from Bocconi University and a degree in Economics from the University of Padua. Marco is fluent in Italian.
- **VICTOR GARCIA** is a Principal of Trilantic Europe. Prior to joining TCP, Victor worked at Mercapital, a Spanish private equity fund, and at Oliver Wyman on the strategic consulting team based in Madrid. He holds an M.B.A. from U.C. Berkeley and degrees in Business Administration and Law from ICADE in Madrid. Victor is a Rafael del Pino Foundation scholar and fluent in Spanish.
- **ROMAIN RAILHAC** is a Principal of Trilantic Europe. Romain is a graduate from HEC School of Management in Paris where he majored in Finance. Romain is fluent in French and Spanish.



# TCP Investment Team (cont.)

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## Trilantic North America Investment Professionals

- **MUNESH ADVANI** is a Senior Associate of Trilantic North America. Prior to joining Trilantic North America, Munesh worked at Advent International and Morgan Stanley. He holds a B.S. in Finance and Accounting from New York University's Stern School of Business.
- **ERIKA KRETSCHMANN** is a Senior Associate of Trilantic North America. Prior to joining Trilantic North America, Erika worked as an Analyst in the Global Natural Resources Group at Barclays in New York. She holds a B.S., with honors, in Finance from Lehigh University.
- **PHIL LAW** is a Senior Associate of Trilantic North America. Prior to joining Trilantic North America, Phil worked as an Analyst in the Global Natural Resources Group at Barclays in New York. He holds a B.S. in Economics from the Wharton School at the University of Pennsylvania.
- **LEE NUSSBAUM** is a Senior Associate of Trilantic North America. Prior to joining Trilantic North America, Lee worked as an Analyst in the Financial Sponsors Group at UBS and the Mergers & Acquisitions Group at Guggenheim Partners. He holds a B.B.A., with high distinction, from the University of Michigan's Ross School of Business.
- **MARC PULDE** is a Senior Associate of Trilantic North America. Prior to joining Trilantic North America, Marc worked at Altamont Capital Partners, a private equity firm, and at Bain & Company. He holds a B.A. in Economics and History from Williams College.
- **DANIEL CHOI** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Dan worked as an Analyst in the TMT Group at Barclays. He holds a B.S. in Economics and Psychology from Duke University.
- **DAVID HAMPTON** is an Associate of Trilantic North America. Prior to joining Trilantic North America, David worked as an Analyst at Tudor, Pickering, Holt & Co. in Houston, Texas. He holds a B.A. in Economics from The University of Chicago.
- **NATALIE KNIPP** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Natalie worked as an analyst in the Mergers & Acquisitions group at Citigroup in New York. She holds a B.S. in Commerce from the University of Virginia.
- **DAVID KNOP** is an Associate of Trilantic North America. Prior to joining Trilantic North America, David worked as an Analyst at Petrie Partners in Denver, CO. He holds a BBA, with honors, in Finance from Texas A&M University.
- **BRAD KOTTMAN** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Brad worked as an Analyst in the Global Energy Group at Citi in Houston, Texas. He holds a B.A., with honors, in Economics from Rice University.
- **ZACH LYMAN** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Zach worked as an Analyst in the Power & Utilities Group at Barclays. He holds a B.B.A., with high distinction, from the University of Michigan's Ross School of Business.
- **MIKE QU** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Mike worked as an Analyst in the TMT Group at Deutsche Bank. He holds a B.S.E. in Mechanical Engineering and Economics from Duke University.
- **TURNER SMITH** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Turner worked as an Analyst in the Financial Sponsors Group at Citigroup in New York. He holds an A.B., cum laude, in History from Princeton University.
- **OLIVIA UTT** is an Associate of Trilantic North America. Prior to joining Trilantic North America, Olivia worked as an Analyst in the Energy Investment Banking Group at Jefferies in Houston, TX. She holds a B.S.M., magna cum laude, in Finance and Legal Studies from Tulane University.

# TCP Investment Team (cont.)

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## Trilantic Europe Investment Professionals

- **LORENZO CIRIO** is an Associate of Trilantic Europe. Prior to joining TCP, Lorenzo worked at the Boston Consulting Group as a consultant based in London, and previously in Milan. An Electrical and Computer Engineer by training, he holds an M.B.A. from London Business School, and completed his education at the University of Illinois at Chicago; Politecnico di Torino; Alta Scuola Politecnica; Institut National Polytechnique de Grenoble; and the University of California, Berkeley. Lorenzo is fluent in French and Italian.
- **GIACOMO PIGNATTI-MORANO** is an Associate of Trilantic Europe. Prior to joining TCP, Giacomo worked at the Boston Consulting Group as a consultant based in Rome and at Between, a management consulting boutique firm focused in telecommunications. He holds an M.B.A. from I.E. Business School and a Master of Science in Engineering from La Sapienza University of Rome. Giacomo is fluent in French, Italian and Spanish.
- **GUILLEM PORTELLA** is an Associate of Trilantic Europe. Prior to joining TCP, Guillem worked in the Iberian M&A team at Barclays Capital based in Madrid. He holds a double degree in Business Administration from ICADE in Madrid and RMS in Reims. Guillem is fluent in Spanish and French.
- **PHIL YANNIK WIESE** is an Associate of Trilantic Europe. Prior to joining TCP, Phil worked in the Industrials investment banking team at Bank of America Merrill Lynch based in London. He holds a B.Sc. degree in Business Administration from the University of Mannheim. Phil is fluent in English and German.

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## **Trilantic North America Advisory Board Biographies**

# Trilantic North America Advisory Board

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- **STEPHEN M. WOLF** (*Chairman*) assumed his current position as chairman of R. R. Donnelley & Sons Company in March 2004. He has been the managing partner of Alpillis, LLC, since 2003. Before becoming managing partner of Alpillis, Mr. Wolf was chairman of US Airways. Mr. Wolf was chairman and chief executive officer of US Airways from 1996 until 1998 when he turned over his chief executive officer title to another executive. Prior to joining US Airways, Mr. Wolf had served since 1994 as senior advisor to Lazard Freres & Company. From 1987 until it was purchased by its employees in July 1994, he was chairman and chief executive officer of UAL Corporation and United Airlines, Inc. Mr. Wolf's aviation career began in 1966 with American Airlines, where he rose to the position of vice president of the western division. He joined Pan American World Airways as a senior vice president in 1981 and became president and chief operating officer of Continental Airlines in 1982. In 1984, he became president and chief executive officer of Republic Airlines, where he served until 1986 at which time he orchestrated the company's merger with Northwest Airlines. Thereafter, he served as chairman and chief executive officer of Tiger International, Inc. and The Flying Tiger Line, Inc. where he oversaw the sale of the company to Federal Express. Mr. Wolf serves as a member of the board of directors of R. R. Donnelley & Sons Company, Philip Morris International, Chrysler Group, LLC and is an Honorary Trustee of The Brookings Institution. Mr. Wolf holds a B.A. degree in sociology from San Francisco State University.
- **COLEMAN ANDREWS** is the CEO and Chief Investment Officer of RMWC, a private investment firm managing proprietary strategies in credit and absolute return markets. RMWC primarily serves high net worth individuals and families, their related investment entities, and small to mid-sized institutions. Mr. Andrews also serves as an advisor to Rosemawr Capital (specialized municipal finance) and New Atlantic Ventures (early stage venture capital). From 2004 to 2010, Mr. Andrews was also CEO of Rocky Mountain Capital, a financial services enterprise. From 1998 to 2001, Mr. Andrews served the governments of Presidents Nelson Mandela and Thabo Mbeki of South Africa in leading the strategic, tactical, and financial turnaround of South African Airways, a global company with 10,500 employees and operations in 34 countries. From 1995 to 1997, Mr. Andrews ran for the office of Lt. Governor of Virginia, served as Chairman of Virginians for a Republican Majority, and was appointed by Governor George Allen to the Commission for Citizen Empowerment, which developed the strategy that led to a successful overhaul of Virginia's welfare policies. From 1986 to 1997, he was Chairman/CEO of World Airways, where he led a successful turnaround while navigating the effects of the Gulf War and a severe industry recession. Mr. Andrews was awarded the Civilian Desert Shield/Desert Storm Medal by the United States Air Force for volunteer service in the war zone during the Gulf War in 1991. From 1983 to 1986, Mr. Andrews was Co-Founding Partner of Bain Capital, one of the nation's top private equity firms. Between 1978 and 1982, he progressed from Associate to Partner of Bain & Company during a key stage in the development of this global strategy consulting firm. Mr. Andrews served in The White House from 1975 to 1977, where he was a Presidential Appointee for Economic Affairs. He holds an M.B.A. from Stanford University, where he was named an Arjay Miller Scholar, and he graduated, magna cum laude, from Dartmouth College with High Honors in Economics and as a Rufus Choate Scholar.

# Trilantic North America Advisory Board (cont.)

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- **JOHN H. DASBURG** is Chairman, Chief Executive Officer and co-owner of ASTAR Air Cargo, Inc. Previously he was Chairman, President and Chief Executive Officer of Burger King Corporation. During his tenure at Burger King, he led a turnaround of the company that culminated in its 2002 sale. Prior to joining Burger King, Mr. Dasburg served 10 years as President and Chief Executive Officer of Northwest Airlines, the world's fourth largest airline. Before his airline career, he served as President of Marriott's Lodging Group and executive vice president and CFO of Marriott Corp. Prior to his tenure at Marriott, he was a partner with KPMG, an international CPA firm. Mr. Dasburg received a B.A. in engineering, an M.B.A. and a J.D., all from the University of Florida. He served three years in the U.S. Navy with one year in Vietnam and rose to the rank of Lieutenant Commander in the U.S. Navy Reserves. He was appointed in 1991 by President George Bush to the White House Fellows Committee. He was appointed in 2003 by Governor Jeb Bush as a member of the State University System of Florida Board of Governors of Florida. He is a member of the board of The Travelers Companies where he serves as the lead director and chair of the audit committee. He formerly served on the boards of KLM Royal Dutch Airline, Northwest Airlines and The Mayo Clinic among others.
- **TIMOTHY O. FISHER** recently retired as Senior Vice President of The Hillman Company, where he continues to serve as a member of the Board of Directors. The Hillman Company is a private, family owned investment company located in Pittsburgh, PA with a broadly diversified portfolio focused of alternative assets. Mr. Fisher's former oversight responsibilities included Hillman's private equity, hedge fund and long-only equity portfolios. Mr. Fisher was employed with The Hillman Company in various capacities since 1972. He currently serves as a director of STROM brand, a fashion design firm, Boyd & Blair, a boutique spirits distiller and StyleSelect, an online market place for unbranded apparel. Mr. Fisher is on the advisory boards of Owl Ventures and March Capital. Mr. Fisher is also a special advisor to Three Ocean Partners, a boutique investment bank headquartered in New York City, and PepPod, an innovative energy beverage company. Beginning in 1985, Mr. Fisher became involved with Hillman's growing portfolio of private equity funds and over the years led many direct deals through Hillman's active co-investment program. During the mid-1990's, Mr. Fisher launched Hillman's initial investments in long/short hedge funds. Over the past decade this portfolio of Hillman's assets grew into a concentrated portfolio of hedged and long only equities managed by partners with superior long-term performance metrics. Mr. Fisher was born and raised in New England and attended the Holderness School in New Hampshire. He and his wife, Audrey, reside in a loft located in downtown Pittsburgh and in Holderness, NH and Santa Barbara, CA. Over the past two decades Mr. Fisher has played an active role conserving land in the Lakes Region of New Hampshire working with the Squam Lakes Association, the Lakes Region Conservation Trust and the Squam Lakes Conservation Society where he serves on the board of directors. Mr. Fisher served as an officer or director of the Squam Lakes Association for fifteen years including four years as president. Mr. Fisher currently serves on the Advisory Council of the University of California Arts & Lectures program. He has served on a number of nonprofit boards in Pittsburgh, PA, Central New Hampshire and Santa Barbara. Mr. Fisher received a BA from the University of Denver in 1971 and earned an MBA from the University of Virginia's Colgate Darden School of Business in 1976.

# Trilantic North America Advisory Board (cont.)

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- **JAMES D. JAMESON** is Chairman and/or major shareholder of companies in aerospace, agriculture, publishing, book distribution and real estate. These companies include Glenair, Inc., LIDCO, Inc., the Luxembourg Cambridge Holding Group, Rancho Los Lagos, and Speak Mandarin Co., Ltd. Mr. Jameson chairs the Advisory Council for the School of International Relations and Pacific Studies at the University of California at San Diego, and serves on the Advisory Board for the Scripps Institution of Oceanography at the University of California at San Diego. He also serves as a member of the Board of Directors of the Reason Foundation, a policy think tank interested in free market solutions to societal problems. Mr. Jameson spent eight years on the Board of Trustees of the Institute of Americas where he served as Chairman until 1992. In 1992 and 1993, he held the position of Assistant Secretary of Commerce for Trade Development, was a member of the Board of the Export Import Bank and then served as a member of the U.S. Polish Action Commission, chaired by Zbigniew Brzezinski, which has been involved in the economic development of Poland. Mr. Jameson served as the International President of the Young Presidents' Organization in 1989/90. Mr. Jameson graduated from Stanford University with both a B.A. and M.B.A. He is married, has two children, and resides in Rancho Santa Fe, California.
- **JONATHAN A. KNEE** is a Senior Advisor at Evercore Partners and a Professor of Professional Practice and Co-Director of the Media Program at Columbia Business School, where he teaches Media Mergers and Acquisitions and Strategic Management of Media and co-teaches The Media Industries: Public Policy and Business Strategy with Professor Tim Wu of Columbia Law School. He also co-teaches a Business Journalism seminar at the Columbia Journalism School with James Stewart. Before joining Evercore as a Senior Managing Director in 2003, Mr. Knee was a Managing Director and Co-head of Morgan Stanley's Media Group and was previously Publishing Sector Head in the Communications, Media and Entertainment Group at Goldman Sachs. Prior to becoming an investment banker, he was Director of International Affairs at United Airlines and served as Adjunct Professor of Law at Northwestern University. His writing has appeared in the *Wall Street Journal*, *New York Times*, *Washington Post*, *Los Angeles Times* and *The Atlantic*. He is also the author of *The Accidental Investment Banker: Inside the Decade that Transformed Wall Street* (Oxford: 2006) and co-author of *The Curse of The Mogul: What's Wrong With the World's Leading Media Companies?* (Portfolio: 2009). Mr. Knee serves on the boards of New Alternatives for Children, the National Women's Law Center, and the Citizens' Committee for Children of New York and is a Member of the Council on Foreign Relations.
- **JOHN C. "JACK" POPE** is Chairman of PFI Group, LLC, a financial management firm that invests primarily in private equity opportunities. From November 2004 to December 2011, he was Chairman of the Board of Waste Management, Inc., the leading provider of comprehensive waste management and environmental services in North America. From December 1995 to November 1999, Mr. Pope was chairman of the board of MotivePower Industries, Inc., a NYSE manufacturer and remanufacturer of locomotives and locomotive components. In November 1999, MotivePower merged with Westinghouse Air Brake to form Westinghouse Air Brake Technologies Corporation (NYSE: WAB), one of the world's largest public suppliers to the railroad industry. Prior to joining MotivePower Industries, Mr. Pope was president and chief operating officer and a member of the board of directors of United Airlines and UAL Corporation until it was purchased by its employees in July 1994. He joined United Airlines and UAL Corporation in January 1988 as executive vice president, chief financial officer, and a member of the board. In November 1990, he was named vice chairman of UAL Corporation and United Airlines. Prior to joining United, Mr. Pope served as senior vice president of finance, chief financial officer and treasurer for American Airlines and its parent, AMR Corporation, where he had worked since 1977. Mr. Pope currently serves on the boards of Con-way, Inc. (NYSE: CNW), Kraft Foods Inc. (NASDAQ: KRFT), Patentes Talgo S.L., R.R. Donnelley & Sons Company (NASDAQ: RRD), and Waste Management, Inc. (NYSE: WM). Mr. Pope holds a B.A. in engineering and applied science from Yale University and a master's degree from the Harvard Graduate School of Business Administration.

# Trilantic North America Advisory Board (cont.)

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- **DAVID N. SIEGEL** joined Frontier Airlines, a private equity backed Ultra-Low Cost Carrier (ULCC) based in Denver, as President and Chief Executive Officer in January 2012. Over the past 20 years David served as Chief Executive Officer of several travel and aviation related companies including: XOJET, Inc., gategroup AG, US Airways, Avis Budget Group, Inc., and Continental Express. Mr. Siegel also served in various senior management roles at Continental Airlines, Northwest Airlines and eVolution Global Partners. David began his career as a consultant with Bain & Company. He earned a master's degree in business administration from Harvard Business School, with first-year honors, and a Bachelor of Science degree, magna cum laude, in applied mathematics-economics from Brown University.
- **PAUL E. TIERNEY, JR.** is Managing Member of Development Capital Partners and Aperture Venture Partners, two private investment vehicles specializing respectively in African emerging markets and U.S. early stage healthcare ventures. For the past 24 years, Mr. Tierney has been Chairman of TechnoServe, Inc., a private international economic development organization. He was the Founder and Co-General Partner of Coniston Partners and several other large investment partnerships. Previously, Mr. Tierney served as the Managing Director of Gollust, Tierney and Oliver, an investment capital management company. He has been a Director of United Airlines Corp., Liz Claiborne, Inc., TW Services Corp., The Argentine Investment Fund, Prosperity Voskhod Fund, Earth Color, Inc. and St. John's College. Mr. Tierney is currently the Chairman of Fidus Mezzanine Fund and a Director of Nina McLemore and The Protective Group. He serves as a member of the Council on Foreign Relations. Mr. Tierney is a returned Peace Corps Volunteer, a graduate of the University of Notre Dame (magna cum laude) and the Harvard Business School (Baker Scholar). He is an Adjunct Professor of Emerging Markets at Columbia University.

# Trilantic North America Energy Advisory Board

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- **CARLOS FIERRO** is a director of Shell Midstream Partners, L.P. (NYSE:SHLX), Athabasca Oil Corporation (TSX:ATH) and Sendero Midstream Partners. From 2008 to 2013, Mr. Fierro was a Managing Director and the Global Head of the Natural Resources Group for Barclays PLC. Prior thereto, he spent 11 years at Lehman Brothers, where his last role was as the Global Head of the Natural Resources Group. Before joining Lehman Brothers, Mr. Fierro was a transactional lawyer with Baker Botts L.L.P., where he practiced corporate, M&A and securities law. Mr. Fierro has over 25 years of experience in the natural resources sector, including exploration and production, midstream, refining and marketing, oilfield services, coal, chemicals and mining. Mr. Fierro received a B.A. from the University of Notre Dame and a JD from Harvard University.
- **STUART MURRAY** is Managing Partner of the OMC Group, a privately owned organizational development consulting firm specializing in mergers, organizational transformations, reorganizations and turnarounds, and has served as a Managing Partner since 1986. Representative clients include Buckeye Partners, Reliant Energy, Cabot Oil and Gas, Philips Petroleum, Enron Corporation, Dynergy and BHP. Prior thereto, Dr. Murray served in a variety of capacities, including as National Director for Organizational Development with Ernst & Young, and as Professor of Management with both the University of Tulsa and Colorado State University. Dr. Murray currently serves as a director of Ward Energy Partners and from 2010 to 2013, served as an Operating Partner with Trilantic North America. Dr. Murray holds a B.S. in Industrial Management from the Georgia Institute of Technology, an MBA from Georgia State University and a PhD in Business Administration and Behavioral Science from the University of Georgia.
- **H. BAIRD WHITEHEAD** serves as the Chief Executive Officer (since May 2011) and President (since February 2011) of Penn Virginia Corporation (NYSE: PVA). In addition, since January 2001, Mr. Whitehead has also served as President of Penn Virginia Oil & Gas Corporation, a subsidiary of Penn Virginia Corporation. Mr. Whitehead also served as the Chief Operating Officer from February 2009 to May 2011 and as the Executive Vice President from January 2001 to February 2011 of Penn Virginia Corporation. Prior to joining Penn Virginia, Mr. Whitehead served in various positions with Cabot Oil and Gas. From 1998 to 2001, Mr. Whitehead served as Senior Vice President during which time he oversaw Cabot's drilling, production and exploration activity in the Appalachian, Rocky Mountain, Mid-Continent and Texas and Louisiana Gulf Coast areas. From 1992 to 1998, Mr. Whitehead served as Vice President and Regional Manager of Cabot's Appalachian business. From 1989 to 1992, Mr. Whitehead served as Vice President and Regional Manager of Cabot's Anadarko business unit. From 1987 to 1989, Mr. Whitehead served as Cabot's Vice President of Engineering. Mr. Whitehead has served in senior management positions with oil and gas exploration and production companies for over 20 years. Mr. Whitehead holds a B.S. in Petroleum Engineering from the University of Pittsburgh.
- **TIM HARRINGTON** is a recently retired oil & gas executive with over 35 years experience. For the last 32 years he worked for BP Plc in various senior leadership roles around the globe including postings in Houston, London, Bogota, & Anchorage. From 2010 to 2014 he was President of BP America Production Company, which is BP's L48 Onshore Upstream business in the US, and he was CFO of that same business from 2001 until assuming that position. He is also a past director and executive committee member for both the Texas Oil & Gas Association (TXOGA) and the Greater Houston Partnership (GHP). Mr. Harrington holds a BS in Accounting from Miami University (Ohio), a MBA from Xavier University, and previously earned his CPA in Texas.



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## **Trilantic Europe Advisory Council Biographies**

# Trilantic Europe Advisory Council

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- **LORD KENNETH BAKER C.H.** (Chairman of the Europe Advisory Council of Trilantic Europe) was a Conservative Member of Parliament from 1968 to 1997. Kenneth was the first Minister for Information Technology, responsible for introducing computers into schools, privatizing British Telecom and Cable & Wireless, and establishing the cable industry. His Cabinet posts included Environment Secretary, Education Secretary, Home Secretary and Kenneth was Chairman of the Conservative Party. Lord Baker is currently non-executive director of Genting Stanley Plc and the Chairman of Trilantic Capital Partners' Europe Advisory Council. He is Chairman of the Edge Foundation, championing technical, practical and vocational learning, and the Baker Dearing Educational Trust promoting and setting up a network of University Technical Colleges, Vice Chairman of The Cartoon Museum, and a Trustee of the Booker Prize Foundation. Kenneth was awarded a Companion of Honour in 1992 and awarded a peerage in 1997.
- **SIR DAVID ARCULUS** has experience in four particular areas. In the Telecoms and Utilities space he was Chairman of O2 up until 2006, when he became a director of Telefonica, having led O2's merger with that company. He has also served as Chairman of Severn Trent, the water and waste group. In the financial world he is Chairman of Numis, the stock broking and investment company, and prior to that served as a non-executive director of Barclays for almost ten years. David also has extensive media experience, having been Group Managing Director of EMAP, Chief Operating Officer of United Business Media, and Chairman of Earls Court and Olympia. He currently Chairs four media companies, which are backed by private equity/sovereign wealth. David has experience of the Public Sector from his four years as Chairman of the UK Governance Better Regulation Task Force up to 2006. He achieved a number of reforms of regulation working alongside the then Prime Minister, Tony Blair, and currently serves as an advisor to the Conservative Party on improving regulation.
- **ANDREW BAKER** has worked in the global food industry since 1982. He has held senior executive positions with Cadbury Schweppes, Tate & Lyle and Premier Brands, managing businesses in India, Middle East, France, Netherlands, Canada and throughout Africa. In the UK, Baker spent four years working for HRH The Prince of Wales, as CEO of Duchy Originals, an organic foods company, and as Director of the Prince's Social Enterprises. More recently, he became the first non-family CEO of Bettys & Taylors of Harrogate. Baker was a member of the board of MW Brands, Trilantic's former portfolio company, and currently chairs a number of family food businesses in the UK, as well as a charity in Kenya.

# Trilantic Europe Advisory Council (cont.)

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- **MARCO COSTAGUTA** is the President and founder of Long Term Partners since June 2012. He is member of the Management Board of S.Quirico and ERG, member of the Board of Directors of Holcim Group Italia, Rimorchiatori Riuniti and Riello SpA, and member of the Investment Committee at Fondo Strategico Italiano and of the Scientific Committee at AIDAF (Association of Italian Family Business). From 1989 to 2012 he was Director of Bain & Company, where he led strategic, operations, and organization projects in the following areas: FMCG, Retailing, Process Industries, Information Technology, Publishing, Private Equity. From 1997 and 2000 he was member of the Management Board at Bain & Company Worldwide. From 1985 to 1988 Marco Costaguta was Engagement Manager at McKinsey & Company in Milan, dealing with strategic programs and operations for Italian companies and multinationals. From 1984 to 1985 he was Responsible SQC for the production process of Biomedical equipment at Hewlett-Packard Andover in the USA. In 1984 he graduated in Mechanical Engineering from Milan's Politecnico and achieved a Master in Business Administration from INSEAD.
- **JOHN DANILOVICH** is a U.S. diplomat, Secretary General of the International Chamber of Commerce and former ambassador to Brazil and Costa Rica. He was the Chief Executive Officer of the Millennium Challenge Corporation, an innovative foreign aid agency of the United States Government, from 2005-2009. Danilovich also served on the Board of the Panama Canal Commission and was Chairman of the Transition between the US and Panamanian governments. For several decades, John has had a successful career in the international maritime industry and has held directorships in a number of shipping related companies. Ambassador Danilovich is presently a non-executive director of d'Amico International Shipping and of Engyco PLC and is on the Council of the Harvard School of Public Health, a member of The Council on Foreign Relations and of the American Academy of Diplomacy. He has received a number of national and international awards.
- **DR. HARALD EINSMANN** is a Director of Tesco plc and of Carlson Group of Companies since 1999. He is also a Director of Harman International and Checkpoint Systems Inc. He has an extensive experience of the European consumer industry having worked for 38 years at Procter & Gamble (1961-1999) in various positions including President of Procter & Gamble Europe, Middle East and Africa and member of Procter & Gamble's worldwide Board. During his career, he occupied a number of Board Positions including at paper company Stora Enso (1998 – 2006), music publisher EMI Group (1996 – 2004) and consumer companies British American Tobacco (1999 – 2004) and Inbev (1999 – 2002). Dr. Harald Einsmann holds a PhD in Business Administration from the University of Hamburg and from the University of Florida.
- **NICOLE JUNKERMANN** is a London-based entrepreneur and investor focused on the crossover between the media and technology sectors. She is among a new group of well-connected, successful, technology-orientated entrepreneurs, who believe that digital innovation and experimental technology – especially robotics, virtual reality, artificial intelligence and genomics – will create breakthroughs in areas from medicine to education, and from retailing to premium content consumption. Nicole's investments are guided by the belief that people's desire for quality content endures, even while technology revolutionizes the way we discover, consume and share it. As artificial intelligence and augmented and virtual reality change our relationship with the digital world once again, she is now working with the entrepreneurs that will define these emerging industries. She began her entrepreneurial career in 1998 as a co-founder of football gaming portal Winamax. Following its sale in 2001, she invested in newly-founded Infront Sports and Media, a sports media rights agency. Along with one other leading shareholder, Nicole helped develop Infront into one of the world's leading sports media rights businesses, eventually selling it to private equity group Bridgepoint for €650m in 2011. Since 2011, Nicole has returned to her roots in digital innovation, focusing on opportunities in areas like robotics, genomics, virtual reality, artificial intelligence and premium content. Three of her early investments, Songza, Dollar Shave Club and RelatelQ, were acquired by Google, Unilever and Salesforce, respectively. Through NJF Capital, Nicole has stakes in 26 companies, including Spoon Guru, and also Emoticast, Jobbio, Grabyo and Sentient.

# Trilantic Europe Advisory Council (cont.)

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- **DAVID KAPPLER** is currently Deputy Chairman of Shire plc, and Senior Independent Director at Flybe plc, as well as being a director at a number of private companies. Mr. Kappler embarked on this portfolio career in 2004 when he retired from Cadbury Schweppes Plc, where he had been the CFO for more than nine years. This role was a culmination of a career, which started as a Trainee Accountant at Cadbury in 1965. From 2004, Mr. Kappler was Chairman of Premier Foods for over 6 years, and Senior Independent Director at IHG plc (Intercontinental Hotels Group) for 10 years. He served as a non-executive Director and latterly Chairman of HMV Plc until early 2006, and was also a Director of Camelot from 1995 to 2002.
- **RUGGERO MAGNONI** is a Non-Executive Director of Compagnie Financière Richemont (elected in 2006) and is a member of the Audit and Nominations Committees. In 2006 he became a partner of Compagnie Financière Rupert. Formerly, he was a member of the Board of Overseers of Reinet Investments S.C.A. up to September 2009. Prior to that, Mr. Magnoni held a number of senior roles at Lehman Brothers and Nomura. In 2000, Mr. Magnoni became Head of the European Private Equity division and Vice Chairman of Lehman Brothers Inc and in 2002, Chairman of Lehman Brothers International Italy. Between 2008 and 2013, Mr Magnoni served as Chairman of Nomura International plc's Investment Banking division for Europe, Middle East and Africa. Mr. Magnoni is involved with various philanthropic activities, including Fondazione Laureus Italia. He is a member of the Advisory Committee of the Bocconi Foundation. Mr. Magnoni graduated from Bocconi University, Italy and holds an MBA from Columbia University.
- **JEAN MOUTON** is a Senior Partner and Managing Director of The Boston Consulting Group, having joined the firm in 1982. He has been Partner since 1989 and Senior Partner since 1997. Mr. Mouton has been mainly in charge of developing the French and Italian markets with a special focus on services, industrial goods and pharmaceuticals. He has also held a number of internal roles, such as Chair of the Partner Development Committee for a number of countries, Chair of the Worldwide Senior Partner Nomination Committee or CEO of BCG Italy where he developed the franchise between 1990 and 1995. Mr. Mouton holds an MBA from the University of Chicago, a Master in Civil Engineering from ESTP Paris and a Bachelor in Economics from the University of Paris Sorbonne.
- **AKIVA MOZES** is a member of the Board of Directors of Strauss Group, Evogene and Ein-Shemer Rubber Industries. Previously, Mr. Mozes served as Chairman of Oil Refineries (Bazan Group) and as President and CEO of Israeli Chemicals, one of the world's leading manufacturers of fertilizer and specialty chemicals. He holds several public advisory positions and is a member of Tel Aviv University Management Committee and has received a number of leading industry and business awards. Mr. Mozes holds a BA in Economics and Political Science and an MBA, both from Hebrew University of Jerusalem.
- **EMILIO NOVELA** is a banker who at points during his career at several Spanish banking institutions was also named the CFO of Repsol, the leading Spanish oil company, and the first Vice-Chairman and CEO of Vallehermoso, a leading Spanish real estate and construction company. He is also the Vice Chairman of Banco Banif Private Banking. Emilio Novela currently holds a number of directorships including in Patentes Talgo, the Spanish Private Banking Association, the Spanish Enterprise Association (CEIM), and BlackRock Global Funds. Previously he has held Board positions at several other Spanish financial institutions including Banco de Jerez, Banco Urquijo, Hispamer, Central Hispano Generali, Banesto, Banco Mercantil, Citi Leasing and Saudesbank. Emilio Novela has also served on the Boards of Cortefiel, Larios (Pernod Ricard), Campsa, Spanair, Union Fenosa, Vallehermoso, Testa, YMCA Spain, US-Spain Foundation, Euro America Foundation, Viajes Internacional Expreso, Gesinar (3i) and Cap Gemini Ernst & Young where he served on the Advisory Board.

# Trilantic Europe Advisory Council (cont.)

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- **ELENA SALGADO** is an independent advisor with extensive experience in the public and private sector. Deputy Prime Minister and Minister for Economy and Finance in the Government of Spain until November 2011, she has also served as Minister for Public Administration and Minister of Health and Consumer Affairs. In the early 90's, she was Secretary of State for Telecommunications and Member of the Board of several companies, including Telefonica, Renfe and Hispasat. Between 1996 and 2004, Elena Salgado worked as a senior consultant in regulated industries, mainly electricity, telecoms and transport. She is also a former member of the Board of Chilectra, a Chilean utility company belonging to the ENEL Group, a member of the advisory board of Abertis and a Senior Advisor and member of the Advisory Council of Trilantic Capital Partners Europe. She is an industrial engineer and also holds a degree in Economic Sciences from Madrid University.
- **MASSIMO TOSATO** is Executive Vice Chairman of Schroders plc (appointed in 2007), after having joined Schroders (Italy) in 1995 as Managing Director. He joined the Board of Directors of Schroders plc in London in 2001 and is currently Chairman of Schroder International Selection Fund (SICAV) in Luxembourg (since 1999). He was Chief Executive for Schroder Investment Management Limited (2012 to May 2016) and the group's Global Head of Distribution (2004 to May 2016). He was previously Chief Executive of Euromercantile S.p.A., a private equity business in Italy from 1991–1995; founder and Chief Executive of Cominvest S.p.A, an investment banking and asset management organisation in Italy from 1981–1991; and Chairman and co-founder of Tonic, an advertising agency in Italy from 1982–1987. Mr Tosato's current external appointments include being a member of the Advisory Council of TheCityUK; a member of the Board of Overseers at Columbia Business School (since 1992); a member of the Board at Nutmeg, a pioneer online discretionary investment management start-up in the UK (since 2014); Global Advisor of InstaCredit SpA, a new market funded digital lender to small and medium-sizes enterprises in Italy (since 2016). Massimo is also a trustee of the Parasol Unit Foundation for Contemporary Art, London. Previously he was Vice President and Director of EFAMA (the Brussels based European Fund and Asset Management Association) from 2009–June 2013; and an Independent Director of the Board of Banca Nazionale del Lavoro in Rome from 2002–2005.
- **LORD TUGENDHAT** is a Conservative member of the House of Lords where he sits on the European Union Select Committee and chairs its sub-committee on EU External Affairs. He is a former Vice-President of the European Commission and a former Chairman of Abbey National plc, Blue Circle Industries plc, the Civil Aviation Authority and the Royal Institute of International Affairs (Chatham House). He is also a former Chancellor of the University of Bath and was a Conservative Member of Parliament from 1970 to 1976. He is the author of Oil: the Biggest Business, The Multinationals and Making Sense of Europe.
- **ADOLFO VALSECCHI** has over 35 years of experience in the seafood business. Originally from an engineering background, he started running small tuna canning operations in Italy, Madeira (Portugal) and Somalia. He spent 20 years at Palmera, the second-largest canned seafood business in Italy and was a member of the Italian Cannery Association and several working groups at the EU Commission in Brussels. In 1996, he joined Heinz as Managing Director of the Mareblu business and as operations director of the seafood canneries. In 1999, he became Managing Director of Heinz European Seafood business and Heinz Western Europe. In 2006, Heinz European Seafood was bought by Trilantic Capital Partners (formerly Lehman Brothers Merchant Banking) and renamed MW Brands and Mr Valsecchi became CEO. The company was sold in October 2010 to Thai Union Frozen PLC. In 2014, Mr. Valsecchi became majority shareholder and CEO of Generale Conserve, an independent canned seafood producer based in Genova, Italy. Currently chairs the IAT, the Italian flag tuna fishing company operating in the Indian Ocean and is a founding member of International Seafood Sustainability Foundation.

# Trilantic Europe Advisory Council (cont.)

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- **FELIX WEBER** is currently Partner at BLR Partners Ag., Senior Advisor and Managing Director at Accenture Switzerland Ltd. And Chairman of the board at Cembra Money Bank. Previously, he was a Managing Director of Nomura International Ltd., a Director of Publigroupe (2005–2009), a Director of Valora (2006–2008), a Director of Glacier Holdings GP SA and Glacier Holdings S.C.A (former parent entities of Cablecom GmbH) (2003–2005), a Director of Cablecom GmbH (2004–2005), Managing Director of Lehman Brothers Ltd. (2006–2008), Executive Vice President and Chief Financial Officer of Adecco SA (1998–2004), Associate Project Manager and Principal of McKinsey & Company in Zurich (1989–1997), and Chief Executive Officer of Alusuisse South Africa (1982–1984). Felix graduated from the University of St. Gallen with an MBA in operations research and finance and a PhD in marketing.
- **DAVID WILLIAMS** has 35 years of experience in the food processing industry with H.J. Heinz Co, where he successively held the positions of (i) Executive Vice President of companies in Asia and North America, (ii) CEO in Europe, Middle East, Africa and India and (iii) Chief Financial Officer. He was also previously a Director at Del Monte Foods and at H.J. Heinz Co. for 10 years. Mr. Williams was Chairman of Trilantic Capital Partners' portfolio company MW Brands until October 2010.

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## **Trilantic Europe Operating Partner Biographies**

# Trilantic Europe Operating Partners / Senior Advisors

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- **ANDY BARRETT** has an extensive background in all aspects of the international energy business, with broad senior careers in Shell and BG and more recent experience as an Industry Advisor, and with smaller PE-backed companies. As a founding Executive Vice President with the BG Group he was formative in creating the international business which was ultimately demerged from the UK utility. He led BG's major entry into Brazil together with a number of successful international oil, gas and power projects and major acquisitions. He currently acts as Senior Advisor Global Energy for IHS Markit, and has led studies for multiple governments and the European Commission around energy policy and strategy. He has held Chairman and Board non-executive positions with companies involved in renewables, oil and gas services, LNG, and gas and power utilities, in UK, Germany, Netherlands and Poland, and is currently the chairman of Vertex Bioenergy in Spain following the acquisition by Trilantic Europe. Dr Barrett has a PhD. in Natural Sciences from Oxford University, is qualified with the Institute of Chemical Engineers, is an alumnus of Wharton Business School and is an Adjunct Professor with the Haskayne Business School (University of Calgary) contributing to their global energy executive MBA program.
- **OLIVIER DOUSSET** has an extensive experience in advisory and private equity, especially in France. In 1989, he founded Dôme & Cie (subsequently Close Brothers and now DC Advisory France, where he was Managing Director), an independent M&A advisory firm focused on the mid-market segment. He was mainly involved in financial services, utilities, support services, media and retail, before moving into a more managerial role. Mr. Dousset is also a former Partner of LBO France and Senior Advisor of GBL/Ergon. He is currently Senior Advisor of Natixis and founded Compagnie d'Anjou in 2010, a personal investment vehicle with 5 investments in the education, sport and healthcare segments. Mr. Dousset holds a BA in Economics and Law from Paris University, a MA from Institut d'Etudes Politiques de Paris and graduated from ENA.
- **JULIEN LAPORTE** has an extensive experience in the cosmetics and personal care industry. He is the former CEO of Crabtree & Evelyn, the English retail cosmetic brand. He is also advisor to several companies in the beauty and luxury sector, including Coty-JAB. Previously, he was board member in charge of international business development of Ales Group, Managing Director of Melvita and member of the global management committee of L'Occitane en Provence and CEO of Forte Pharma Laboratories. Julien also held a number of management positions over a 10-year period at the L'Oréal Group based in France, the Baltic States and Turkey and before at the Danone group based in Spain. Mr. Laporte graduated from ESC Reims and holds an Executive MBA from INSEAD.
- **MICHEL LEONARD** has held a number of positions in the food industry. He was until December 2009 the Chairman of the Management Board of Lactalis, the second-largest dairy group in the world. Previously, he was CEO of the Bongrain Group. He has had an extensive career in the consumer goods industry holding positions at Prouvost group and Danone. He also sits on the board of electrical retailing group Darty Plc, Belgian food producer Vandemoortele and French bakery ingredient distributor DGF. Mr. Leonard is fluent in French, English and German. He is a graduate from HEC Paris School of Management and from Cedep-Insead.
- **AMBROGIO LUALDI** has over 30 years of experience in international companies operating in the manufacturing and services industries. He spent 9 years at Sirti, an engineering company active in the telecommunications, security and energy networks areas, where he was CEO from 2003 to 2008. Before Sirti, he worked 20 years at Techint Group, a group of engineering and construction companies owned by the Rocca family. He held relevant roles within the Group, and in particular, he was CFO at Dalmine Tenaris, the leading Italian producer of seamless steel tubes for the energy, automotive and mechanical industries, from 1996 to 2000. Ambrogio also worked in Lualdi Porte, a family business active in the furniture sector. Ambrogio is also a former director of Permasteelisa and Retelit.
- **GUILLERMO MESONERO-ROMANOS** is currently Vice Chairman of Grupo InfoGlobal. InfoGlobal is a Spanish technological group, leader of advanced telecommunications, control, video surveillance and security systems. He is also President of Borayma Desarrollo and Hisparcus. Additionally, Guillermo is member of the Board of Grupo Tressis, an investment services provider, and Grupo Intereconomía, the leading financial media company in Spain. He is the former Vice Chairman of Grupo San José, the biggest non-listed real estate and building company in Spain, the former Vice President of Ebro Puleva, one of the biggest food companies worldwide and leader in the Spanish market and the former President of Puleva.



# Trilantic Europe Operating Partners / Senior Advisors (cont.)

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- **SANJAY NANDI** was until 2014 a Principal of Trilantic Europe. Over the last 15 years, Sanjay has been involved in several deals in the restaurant & leisure space and has been a member of the board of Directors of Istanbul Doors and the London based Tom Aikens Group Ltd. In 2014, he founded Good Food Society, a restaurant venture, which owns and operates 3 different restaurant concepts in London and Florence. In June 2017, he was appointed the Chief Operating Officer of Pacha Group in Ibiza, responsible for the Night Business and Expansion Opportunities. Prior to joining Trilantic Europe, he was a member of the Lehman Brothers Mergers and Acquisitions Department in London participating in various corporate finance transactions with deal values in excess of \$40bn. Sanjay holds an M.B.A. from the London Business School and a B.A. with Honours in Economics from St. Stephen's College, Delhi.
- **ERMANNIO SGARAVATO** founded in 1981 "Sgaravato Studio Legale Tributario", a Professional Tax and Law Association based in Milan and Verona through which he deals with several activities as Trustee in bankruptcy procedures, Advisor of National and International Banks, Technical Office Consultant of Verona's Law Court, Expert in recovery plans negotiated for corporate crisis. Mr. Sgaravato has been Chairman of Vivacity Srl (Unicredit Group), and is currently member of Board of Directors of various companies (such as Asia Business Group Italia Srl - advisory company, Hong Kong and Beijing; Allometry Management and Marketing Limited - London, non-executive Director, Value Advisory S.r.l.). He is also Chairman and member of the Statutory Auditor of various listed and non-listed companies. In 2014, Mr. Sgaravato has been appointed Member of the Supervisory Committee of Ilva S.p.A, in Extraordinary Administration and Chairman of the Supervisory Committee of Infocontact Srl, in Extraordinary Administration as well. In 2015, Mr. Sgaravato has been appointed Extraordinary Commissioner of Mercatone Uno Group in receivership and Liquidator of other various cooperative companies (Inter-Log Soc. Coop., Coop. Fidi e Investimenti del Polesine Soc. Coop. Artigiana di Garanzia, Aide Società Cooperativa Sociale.). Ermanno Sgaravato holds a graduate degree in Business and Trade and is part of the Accounting Auditors' register since April, 4th 1995.
- **IAN SMITH** has an extensive experience in the healthcare sector. He has been the Chairman of Four Seasons Healthcare between 2012 and 2016, the UK's largest independent elderly and specialist care provider. Previously, Mr. Smith was Chief Executive of Reed Elsevier and of Taylor Woodrow and, from 2004 to 2006, of the private hospital company, General Healthcare Group. Before that, he had been CEO of Shell in Jordan, CEO Europe of Monitor Group and CEO Europe of Exel. He is also an Advisor in the Office of the Quartet Representative (Tony Blair Office) and was an Advisor to Tony Blair government. Mr. Smith hold a Master of Arts from Oxford University and an MBA from Harvard.
- **STEFAN VANDELDE** is member of the Advisory Board of Trilantic's portfolio company Prettl SWH GmbH and serves as an Independent Director at French automotive part manufacturer Delfingen. He has over 35 years of experience in the Automotive, IT and engineering sectors, with a strong focus on management and production processes. He worked for 20 years at Siemens where he held a number of managerial positions and was President of the World Automotive Relays division from 1996 to 1999. He subsequently served as vice president EMEA of Tyco Electronics, where he built a strong network within the Automotive OEM division and supported the M&A activity. Stefaan joined Delphi in 2002 and, at the time of his departure in 2013, had reached the position of President of Delphi Electrical / Electronics Architecture activity. Stefaan is fluent in German, Dutch, English and French and holds an Electronic Engineering degree from CIVE, Belgium.
- **DR. ULRICH WANDSCHNEIDER** is the Chairman of the supervisory board of Asklepios Kliniken, Hamburg, the second largest hospital group in Germany. Prior to that he was the CEO of Asklepios Kliniken and MediClin AG between 2004 and 2016. Before his industry managerial positions, he worked for the consulting firms Arthur Andersen and Deloitte Consulting from 1987 until 2004 - the last seven years as Partner of "Lifescience & Healthcare". He has consulting and management experience in Healthcare for more than 20 years. Additionally, he is a Trustee of the Hanns-Martin-Schleyer-Stiftung, Berlin and is experienced in further supervisory boards of family-owned and publicly traded companies. Dr. Wandschneider holds a Diploma and a Doctor's degree in Business Administration.